



The Classical Association: HARASSMENT POLICY

The Classical Association holds a conference at a UK institution each year to encourage classical scholarship.

The Council of the Association has adopted the following statement for inclusion in all future conference literature:

The University of [insert name of host university] seeks to create an inclusive atmosphere at the Classical Association conference; this means an environment in which all attendees may participate equally, and may learn, network, and converse with colleagues in an environment of mutual respect.

Everyone who attends the conference is entitled to an experience that is free from harassment, bullying, and intimidation. This includes but is not limited to: sexual harassment and misconduct, including unwelcome physical or verbal advances or contact of a sexual nature. Harassment also pertains to behaviours including stalking, bullying based on sexual orientation, gender identity, age, disability, religion, race, or ethnicity (including 'teasing').

Such conduct is harmful, disrespectful, and unprofessional. No attendee should, under any circumstance, engage in harassing, bullying, or intimidating behaviour directed at any other attendee, in person or online. All attendees accept the obligation to uphold the rights of fellow attendees to be treated with respect.

If an attendee experiences harassment (including any of the behaviours listed above, widely inclusive), that person is encouraged to make a report in writing and/or to speak in person to [insert name of appointed person from local organising team]. All written and verbal reports will remain confidential. All reports of inappropriate or harassing behaviour will be looked into, and any further action, including police action, will be undertaken in conjunction with that attendee. If warranted, the person about whom the complaint has been made may be contacted without the express instruction of the attendee.

Your attendance at the Classical Association conference at the University of [insert name of host university] indicates your acceptance of this policy. Further details, including how to report harassment during the conference, will be available in the conference booklet.

Adopted by Council: April 2018