Diversity Monitoring Questionnaire

The Classical Association aims to promote gender and ethnic balance in appointments to its Council, boards and committees. This questionnaire helps us to monitor how we are doing in relation to this aim. It is not designed to collect information on other ‘protected characteristics’ under the Equality Act 2010.

Please return the completed questionnaire to the Secretary at the following email address: office@classicalassociation.org or by post to:

The Secretary
Classical Association
Cardinal Point
Park Road
Rickmansworth
Hertfordshire
WD3 1RE

In accordance with the provisions of the General Data Protection Regulation, the information you provide will be held confidentially and can only be used if you give us your consent.

Thank you.

*******************************************************************************

Name

Date of birth

GENDER: Which of the following options best describes how you think of yourself?

☐ Woman including trans woman
☐ Man including trans man
☐ Non-binary

☐ In another way (please specify)

☐ Prefer not to say
**TRANS STATUS:** Is your gender identity the same as the gender you were given at birth?

- [ ] Yes
- [ ] No
- [ ] Prefer not to say

**ETHNIC ORIGIN:** Only select one box that best describes your ethnicity

<table>
<thead>
<tr>
<th>White</th>
<th>Mixed</th>
</tr>
</thead>
<tbody>
<tr>
<td>[ ] British</td>
<td>[ ] White &amp; Black Caribbean</td>
</tr>
<tr>
<td>[ ] English</td>
<td>[ ] White &amp; Black African</td>
</tr>
<tr>
<td>[ ] Scottish</td>
<td>[ ] White &amp; Asian</td>
</tr>
<tr>
<td>[ ] Welsh</td>
<td>[ ] Any other mixed background (please specify)</td>
</tr>
<tr>
<td>[ ] Irish</td>
<td>[ ] Any other White background (please specify)</td>
</tr>
</tbody>
</table>

**Asian, Asian British, Asian English, Asian Scottish, Asian Welsh**

- [ ] Indian
- [ ] Pakistani
- [ ] Bangladeshi
- [ ] Any other Asian background (please specify)

**Black, Black British, Black English, Black Scottish, Black Welsh**

- [ ] Caribbean
- [ ] African
- [ ] Any other Black background (please specify)

**Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh**

- [ ] Chinese
- [ ] Any other Chinese background (please specify)

**Any other background**

- [ ] Any other background (please specify)
- [ ] Prefer not to say

**PARENTAL OCCUPATION:** Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

- [ ] Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer
- [ ] Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse
- **Senior managers and administrators** usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive

- **Semi-routine manual and service occupations** such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant

- **Routine manual and service occupations** such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff

- **Middle or junior managers** such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican

- **Traditional professional occupations** such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer

- **Long term unemployed** (claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year)

  - Retired
  - Not applicable
  - Don’t know
  - Prefer not to say

**Thinking back to when you were aged about 14, did the main/highest income earner in your household work as an employee or self-employed?**

- Employee
- Self-employed with employees
- Self-employed/freelancer without employees
- Not working
- Don’t know
- Not applicable
- Prefer not to say

**If the highest income earner in your household was employed when you were aged 14, how many people worked for their employer? If they were self-employed and employed other people, how many people did they employ?**

- 1-24
- 25 or more
If the highest income earner in your household was employed when you were aged 14, did they supervise any other employees? A supervisor is responsible for overseeing the work of other employees on a day-to-day basis.

☐ Yes
☐ No
☐ Don’t know
☐ Not applicable
☐ Prefer not to say

TYPE OF SECONDARY SCHOOL ATTENDED: What type of school did you mainly attend between the ages of 11 and 16?

☐ State-run or state-funded school - selective on academic, faith or other grounds
☐ State-run or state-funded school - non-selective
☐ Independent or fee-paying school - bursary
☐ Independent or fee-paying school - no bursary
☐ Attended school outside the UK
☐ Prefer not to say

☐ Other (please specify) __________________________

CONSENT: Information on the aggregate composition of Council, boards and committees by gender (not including trans status) and ethnic origin is published without reference to individuals, in our annual report. Do you consent to information you have provided above being included in this aggregated data?

☐ Yes
☐ No